Manager Selection

Core Little League requirements:

- ♦ Background check: All volunteers, including managers and coaches, must complete a Little League Volunteer Application and pass an annual background check.
- Character and leadership: Managers are expected to be positive role models who demonstrate good character, patience, and leadership skills including the four core elements of Little League:
 - Purpose: To positively impact youth and communities.
 - Vision: As the world's preeminent and most respected youth sports organization, we will inspire and shape future generations.
 - Mission: Little League believes in the power of youth baseball and softball to teach life lessons that build stronger individuals and communities.
 - Values: Our values are the traits we value in one another. These are the fundamental beliefs we strive to embody every day:
 - <u>Teamwork</u>: We believe that teamwork is the shared efforts of individuals, characterized by trust, commitment, and communication, in pursuit of common goals.
 - Community: We are committed to the development and growth of community within Little League.
 - Inclusion: We prioritize inclusion as the intentional part of our culture, which is created when we provide equitable opportunities, access, and respect for individual differences and perspectives.
 - <u>Fun</u>: We cultivate fun through enjoyable, memorable, and safe experiences, which result in a sense of belonging and individual growth.
 - o <u>Integrity</u>: We act with respect, honesty, and integrity in all that we do.
- Age: Candidates must be over 18 years old.
- Willingness to commit: Managers must be willing to attend meetings, training sessions, and dedicate the necessary time to the team.

Additional considerations for selection

- Baseball knowledge: While not the sole factor, a strong understanding of baseball fundamentals is a key criterion.
- Experience: Coaching or management experience is often a consideration.
- Communication and coordination: The ability to effectively communicate with players, parents, and the league's support staff is crucial.
- Positive feedback: Past feedback on coaching performance.
- League standing: Candidates must be in good standing with the local league.

- Prior suspensions or disciplinary actions
- Observed behavior toward officials (positive and/or negative), unsportsmanlike conduct, and verbal or physical abuse.

Selection process

- Application: Interested individuals must typically submit a manager application form to their local league.
- Review and interview: A selection committee often reviews.
- Board approval: The final selection is typically made by the league's board of directors